



AJAX Child Safeguarding Statement (CSS)

AJAX Orienteering and Hillrunning Club provides various sporting activities and opportunities for young people through participation in clubs, regional/provincial events and through our national teams.

AJAX is committed to safeguarding children and by working under the guidance of our NGB Safeguarding Policies our volunteers, working with our young people, throughout the organisation, seek to create a safe environment for young people to grow and develop within sport. The following set of principles should be adhered to:

- Importance of childhood – The importance of childhood should be understood and valued by everyone involved in sport.
- Needs of the child – All children's sport experiences should be guided by what is best for children. This means that adults should have a basic understanding of the emotional, physical and personal needs of young people.
- Integrity in relationships – Adults interacting with children in sport are in a position of trust and influence. They should always ensure that children are treated with integrity and respect, and the self-esteem of young people is enhanced.
- Fair Play – All children's sport should be conducted in an atmosphere of fair play. The principles of fair play should always be emphasised, and organisers should give clear guidelines regarding acceptable standards of behaviour.
- Quality atmosphere & ethos – Children's sport should be conducted in a safe, positive and encouraging atmosphere.
- Competition – Competition is an essential element of sport and should be encouraged in an age appropriate manner. A child centered ethos will help to ensure that competition and specialisation are kept in their appropriate place.
- Equality – All children should be valued and treated in an equitable and fair manner regardless of ability, age, gender, religion, social and ethnic background or political persuasion.

Mike Long, Children's Officer (AJAX)

A handwritten signature in blue ink that reads "Michael Long". The signature is written in a cursive, flowing style.

Mike Long, Designated Liaison Person (AJAX)

Risk Assessment Document for *AJAX*

This risk assessment considers the potential for harm to come to children whilst they are in AJAX's care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider —

(a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a “risk”).

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
CLUB & COACHING PRACTICES				
Lack of coaching qualification	H	<ul style="list-style-type: none"> Coach education policy Recruitment policy 		<i>Proof of qualification to be confirmed</i>
Supervision issues		<ul style="list-style-type: none"> Supervision policy Coach education policy 		<i>Ongoing review</i>
Unauthorised photography & recording activities		<ul style="list-style-type: none"> Photography and Use of Images policy 		<i>Ongoing review</i>
Behavioural Issues		<ul style="list-style-type: none"> Code of Conduct Safeguarding Level 1 (min) Complaints & Disciplinary policy 		<i>Ongoing review</i>
Lack of gender balance amongst coaches		<ul style="list-style-type: none"> Coach education policy Supervision policy 		<i>Ongoing review</i>
No guidance for travelling and away trips		<ul style="list-style-type: none"> Travel/Away trip policy Child Safeguarding 		<i>Ongoing review</i>



Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
		Training		
Lack of adherence with misc procedures in Safeguarding policy (i.e. mobile, photography, transport)		<ul style="list-style-type: none"> Safeguarding policy Complaints & disciplinary policy 		<i>Ongoing review</i>
COMPLAINTS & DISCIPLINE				
Lack of awareness of a Complaints & Disciplinary policy	H	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy Communications procedure 	Club	<i>Immediate action needed Greater communication required</i>
Difficulty in raising an issue by child & or parent Reason: Covered above		<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy Communications procedure 		<i>Review the communication/responsibilities of the procedure/policy as required</i>
Complaints not being dealt with seriously		<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy 		<i>Ongoing review</i>
REPORTING PROCEDURES				
Lack of knowledge of organisational and statutory reporting procedures	H	<ul style="list-style-type: none"> Reporting procedures/policy Coach education policy Code of Conduct /Behaviour 	NGB MP DLP	<i>Make policies and procedures available Include in Safeguarding Training (L1) Include in Coach Education Training</i>
No Mandated Person appointed		<ul style="list-style-type: none"> Reporting procedures/policy 	NGB	<i>Publicise identity of Mandated Person Train Mandated Person in their role</i>
No DLP Appointed		<ul style="list-style-type: none"> Reporting procedures/policy 	NGB Club	<i>Train all DLPs Publicise identity of DLPs</i>
Concerns of abuse or harm not reported		<ul style="list-style-type: none"> Reporting procedures/policy Child Safeguarding Training – Level 1 	MP DLP	<i>Include in Safeguarding Training (L1) Publicise names of CCOs, DLPs, MP(s) Publicise internal and external reporting procedures</i>



Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
Not clear who young person should talk to or report to		<ul style="list-style-type: none"> Post the names of CCOs, DLPs and MP 	CCO DLP	<i>Communicate in Club Include in Safeguarding Training (L1)</i>
FACILITIES				
Unauthorised access to designated children's play & practice areas and to changing rooms, showers, toilets etc.	H	<ul style="list-style-type: none"> Supervision policy Coach education 	NGB Club	<i>Clarify responsibilities before session starts</i>
Unauthorised exit from children's areas		<ul style="list-style-type: none"> Supervision policy Coach education 		<i>Clarify responsibilities before session starts</i>
Photography, filming or recording in prohibited areas		<ul style="list-style-type: none"> Photography policy and use of devices in private zones 		<i>Enforce policy in private changing and wet areas</i>
Missing or found child on site		<ul style="list-style-type: none"> Missing or found child policy 		<i>Refer to policy and inform Gardai</i>
Children sharing facilities with adults e.g. dressing room, showers etc.		<ul style="list-style-type: none"> Safeguarding policy 		<i>Plan with facilities management to create a suitable child centred environment in shared facilities</i>
RECRUITMENT				
Recruitment of inappropriate people	H	<ul style="list-style-type: none"> Recruitment policy 	NGB Club CCO Appropriate personnel	<i>Ongoing review</i>
Lack of clarity on roles		<ul style="list-style-type: none"> Recruitment policy 	Club	<i>Check job description Put supervision in place</i>
Unqualified or untrained people in role		<ul style="list-style-type: none"> Recruitment policy 	Club	<i>Check qualification Ongoing review</i>

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
COMMUNICATIONS AND SOCIAL MEDIA				
Lack of awareness of 'risk of harm' with members and visitors	H	<ul style="list-style-type: none"> Child Safeguarding Statement Training policy 	National Club DLP CCO	<i>Communicate Child Safeguarding Statement</i>
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors		<ul style="list-style-type: none"> Child Safeguarding Statement – display Code of Behaviour - distribute 	Club Executive County Committee DLP Children's Officer	<i>Communicate Child Safeguarding Statement Distribute Code or Sections as appropriate</i>
Unauthorised photography & recording of activities		<ul style="list-style-type: none"> Photography and Use of Images policy 		<i>Ongoing review</i>
Inappropriate use of social media and communications by under 18's		<ul style="list-style-type: none"> Communications policy Code of conduct 		<i>Ongoing review</i>
Inappropriate use of social media and communications with under 18's		<ul style="list-style-type: none"> Communications policy Code of conduct. 		<i>Ongoing review</i>
GENERAL RISK OF HARM				
Harm not being recognised		<ul style="list-style-type: none"> Safeguarding policy Child Safeguarding Training 		<i>Ongoing review</i>
Harm caused by <ul style="list-style-type: none"> - child to child - coach to child - volunteer to child - member to child - visitor to child 		<ul style="list-style-type: none"> Safeguarding policy Child Safeguarding Training 		<i>Ongoing review</i>

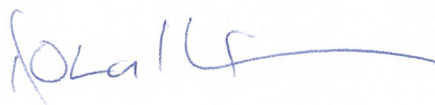
Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
-				
General behavioural issues		<ul style="list-style-type: none"> Code of Conduct 		<i>Take disciplinary action where necessary</i> <i>Sign code of conduct</i>

Explanation of terms used:

- **Potential risk of harm to children** – these are identified risks of harm to children whilst accessing activities in the Club/Region/Province/IOA.
- **Likelihood of harm happening** – the likelihood of the risk occurring in the club/region/NGB measured by you as Low/Medium or High.
- **Required Policy, Guidance and Procedure document** – indication of the policy required to alleviate the risk.
- **Responsibility** – provider should indicate where the responsibility for alleviating the risk lies.
- **Further action...** - indicates further action that might be necessary to alleviate any risk ongoing.

This Risk Assessment document has been discussed and completed by *AJAX* on 29/3/2020

Signed:



Name: Donal Wickham

Role: *Chairperson*

Date: 29/3/2020

Signed:



Name: Mike Long

Role: Club Children's Officer

Date: 29/3/2020